



dpseals

Integrated Policy Manual

Revision: 6.1 [July 2010]

Policy Statements

Quality Policy

Environmental Policy

Health and Safety Policy

AS 9100/ISO 9001 Certificate

ISO 14001 Certificate

OHSAS 18001 Certificate

QUALITY POLICY STATEMENT

The fitness for purpose of the product and quality of the service we provide to our Customers is of the utmost importance to our success.

Our Customers expect a product that continually meets their requirements and a prompt service carried out in a timely, efficient and effective manner.

It is the declared policy of this company to achieve and maintain the highest possible standards of quality for our products. The attention of all personnel is drawn to this aim and they are expected to follow the quality procedures set out in this manual.

The general manager will be responsible for ensuring all personnel are made aware of the contents and changes to the manual appropriate to their area of responsibility. Satisfactory achievement of this objective will depend on the determination of all personnel but the reward will be satisfied customers, confident in the knowledge that orders can be placed with the company thus assuring all our futures.

To achieve the above, we have implemented a quality management system that meets both the requirements of AS 9100 and ISO 9001 and which has as its main aim, the continual improvement of the product and service provided

This policy is supported by quality objectives and subject to periodic review to ensure continuing suitability.

This policy must be understood, implemented and maintained by all staff.

ENVIRONMENTAL POLICY STATEMENT

D P Seals Ltd is a company that is committed to the concept of reducing to a minimum any actions that have an adverse effect on the environment. It supports this commitment by operating an environmental management system to the requirements of ISO 14001. In conducting its business it aims to prevent pollution and to save natural resources by operating in the most environmentally efficient and friendly way and by recycling and reusing where practical.

This commitment extends to all areas of its business. It further aims to continually improve its environmental performance in order to safeguard the quality of the environment, both locally and globally.

Legislation and regulations - All applicable legislation and regulations are adhered to at all times and it is D P Seals Ltd policy to keep up to date and implement the requirements of all new environmental legislation.

Management responsibilities - The directors and managers are responsible, both individually collectively for communicating to all employees the environmental needs of and the company and for implementing the environmental policy.

Local requirements - It is the aim of D P Seals Ltd, irrespective of any regulations or legislation to be a good neighbour and to reduce to an absolute minimum any environmental problems.

Review of environmental policy, objectives and targets – Objectives and targets are set and along with the policy, are regularly reviewed by means of environmental auditing, non-conformance control and management review processes.

Communication - This policy is supported by environmental objectives and subject to periodic review to ensure continuing suitability.

This policy must be understood, implemented and maintained by all staff.

HEALTH & SAFETY POLICY STATEMENT

D P Seals Ltd is concerned for the health, safety and welfare of its employees at work and will observe the terms of the health and safety at work act and regulations made under it.

The company will, as far as is reasonably practicable, provide and maintain premises and systems of work that do not involve risk to the health and safety of members of the staff, visitors and customers and the prevention of injury.

The company will ensure the provision and maintenance of a working environment that is without risks to health and safety, and which is satisfactory as regards facilities and arrangements for the welfare of staff at work.

The company will provide such information, instruction, training and supervision as is reasonably practicable and necessary to safeguard the health and safety of members of the staff, visitors and customers.

The company will ensure that, as far as is reasonably practicable, any plant, machinery, equipment or substances provided for use is safe in its operation to prevent injury.

The company will provide adequate information, instruction, training and supervision in the use of plant, machinery and equipment.

It is the duty of all employees to conform to the company policy and safety codes of practice and to accept and carry out their responsibilities.

All safety legislation, such as the health and safety at work act, COSHH regulations etc is to be complied with at all times. All employees should contribute towards making the work areas as safe as possible; all work methods should be periodically appraised to ensure that the safest practical methods are adopted.

This policy is supported by health and safety objectives with the aim of continual improvement in occupational health and safety management and performance and subject to periodic review to ensure continuing suitability.

This policy must be understood, implemented and maintained by all staff.



Certificate of Registration

This certificate has been awarded to

DP Seals Limited

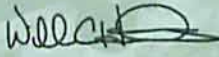
Unit 6 & 16e Dawkins Road, Hamworthy, Poole, Dorset, BH15 4JY, United Kingdom

in recognition of the organization's Quality System which complies with

AS 9100 Rev. B & ISO 9001:2008

The scope of activities covered by this certificate is defined below

Please refer to the Appendix

Certificate Number: 25108/D/0001/UK/En
Date of Issue: 21 October 2009
(Original Certificate)
Date of Issue: 03 November 2009 Issue No: 2
Expiry Date: 20 October 2012
Issued by: 

On behalf of the
Schemes Manager

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If there is any doubt as to the authenticity of this certificate, please do not hesitate to contact the Head Office of the Group on info@ros-group.com. URS is a member of Registrar of Standards (Holdings) Limited a UK registered company, Cheddar, Somerset





Appendix to Certificate

The Manufacture to Customer's Design and Specifications of Rubber Moulding and Rubber to Metal Bonded Components in Natural and Synthetic Polymers in Support of but not exclusively to the Aerospace, Automotive, Electrical, Marine, Engineering and Domestic Industries.

Having been audited in accordance with the Aerospace Sector Certification Scheme EN9104 and meeting the requirements of ISO 9001:2000 and the relevant AS Scheme documentation as defined above, for the activities described in the scope of this certificate

URS is accredited under the control of the Aerospace Sector Certification Scheme

Certificate Number: 25108/D/0001/UK/En
Date of Issue: 21 October 2009
(Original Certificate)
Date of Issue: 03 November 2009 Issue No: 2
Expiry Date: 20 October 2012
Issued by:

On behalf of the
Schemes Manager





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Certificate of Registration

This certificate has been awarded to

DP Seals Limited

Unit 6 & 16e Dawkins Road, Hamworthy, Poole, Dorset, BH15 4JY, United Kingdom

in recognition of the organization's Environmental Management System which complies with

ISO 14001:2004

The scope of activities covered by this certificate is defined below

The Manufacture to Customers' Design and Specifications of Rubber Moulding and Rubber to Metal Bonded Components in Natural and Synthetic Polymers in support of the Aerospace, Automotive, Domestic, Electrical, Marine and Engineering Industries

Certificate Number: 25108/C/0001/UK/En

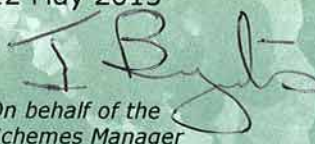
Date of Issue: 29 May 2007
(Original Certificate)

Date of Issue: 13 May 2010

Issue No: 3

Expiry Date: 12 May 2013

Issued by:


On behalf of the Schemes Manager





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Certificate of Registration

This certificate has been awarded to

DP Seals Limited

Unit 6 & 16e Dawkins Road, Hamworthy, Poole, Dorset, BH15 4JY, United Kingdom



in recognition of the organization's Health and Safety Management System which complies with



OHSAS 18001:2007

The scope of activities covered by this certificate is defined below



The Manufacture of Custom Rubber Mouldings



Certificate Number: 25108/B/0001/UK/En

Date of Issue: 29 May 2007
(Original Certificate)

Date of Issue: 13 May 2010

Issue No: 4

Expiry Date: 12 May 2013

Issued by:

I Bytts
On behalf of the
Schemes Manager

